## M.COM

PROGRAMME EDUCATIONAL OBJECTIVIES (PEO)		
PEO-1:	Become well versed and competent in the core concepts of the Programme.	
PEO-2:	Be recognized for quantitative, qualitative, cognitive and analytical skills to identify, analyze, design and create business opportunities in a dynamic environment on the Global map.	
PEO-3:	Become successful entrepreneurs and finance professionals in the field of Banking, Insurance, Manufacturing, Transport, Telecom, Service, Hospitality, IT and to pursue career in teaching and for advanced studies.	
PEO-4:	Contribute to the creation, transmission and application of knowledge in the field of Commerce and other related fields adapting to a rapidly changing environment through lifelong learning.	
PEO-5:	Become with professional integrity and humanitarian values to fulfill the societal needs at regional, state, national and global levels	

PROGRAMME OUTCOMES (POs)		
PO 1:	Acquire in-depth knowledge of Commerce discipline, including wider and global perspectives, with an ability to discriminate, evaluate, analyze and synthesize existing and new knowledge, and integration of the same for enhancement of knowledge. (Academic result & International / global reach)	
PO 2:	Analyze complex business problems critically; apply independent judgment for synthesizing information to make intellectual and/or creative advances for conducting research in a wider theoretical, practical and policy context. (Research and Innovation)	
PO 3:	Think laterally and originally, conceptualize and solve Business problems, evaluate a wide range of potential solutions for those problems and arrive at feasible, optimal solutions after considering public health and safety, cultural, societal and environmental factors in the core areas of expertise at the national and	

	international levels. (International / global reach)
PO 4:	Extract information pertinent to unfamiliar industry issues through literature survey and experiments, apply appropriate research methodologies, techniques and tools, design, conduct survey, analyze and interpret data, demonstrate higher order skill and view things in a broader perspective, submit a report about the study in commerce. (Practical managerial analytical skills & Industry interaction)
PO 5	: Demonstrate ability to understand commerce in multifunctional areas like Banking and Finance, Auditing and taxation, Marketing & Entrepreneurship. Also they will be able to demonstrate ability to understand and derive meaningful inferences about organizational performance. (Functional Specialization)

PROGRAMME SPECIFIC OUTCOMES (PSOs)		
PSO 1:	Display knowledge and understanding of group dynamics, recognise opportunities and contribute positively to collaborative-multidisciplinary management research, demonstrate a capacity for self-management and teamwork, decision-making based on open-mindedness, themselves as well as others. (Team Work)	
PSO 2:	Demonstrate knowledge and understanding of commerce principles and apply the same to one's own work, as a member and leader in a team, manage projects in the work environment efficiently in respective disciplines and multidisciplinary environments after considering the economical and financial factors. (Industry interaction)	
PSO3:	Communicate with society at large, regarding complex managerial activities confidently and effectively, such as, being able to comprehend and write effective reports and design	
PSO4:	Documentation by adhering to appropriate standards, make effective presentations, and give and receive clear instructions. Also they will demonstrate an ability to communicate effectively, both in writing and orally (Speaking / Writing skills).	
PSO5:	Recognize the need for, and have the preparation and ability to engage in life-long learning independently, with a high level of enthusiasm and commitment to improve knowledge and competence continuously. (Continuing education awareness)	

PSO6:	Display commitment towards professional and intellectual integrity, professional
	code of conduct, ethics of research and scholarship, consideration of the impact of
	research outcomes on professional practices and an understanding of responsibility
	to contribute to the community for sustainable development of society. (Values,
	ethics, professional integrity and contribution to society)
PSO 7:	Observe and examine critically the outcomes of one's actions and make corrective
	measures subsequently, and learn from mistakes without depending on external
	feedback. (Independent and Reflective Learning)
PSO 8:	Identify a timely opportunity and using business innovation to pursue that
	opportunity to create value and wealth for the betterment of the individual and
	society at large. (Successful career, immediate employment & entrepreneurship)